Médecins Sans Frontières (MSF)

Nairobi, Kenya

OFFRE CLÔTURÉE

Watsan Mobile Support Specialist (MSS)

Support & Conseil · Maintenance & Services techniques

LIEU

Présentiel sur site · Type de contrat indéfini

Nairobi, Kenya

Salaire : Indéfini

CANDIDATURE

place(s) disponible(s)

2 an(s) d'expérience minimum

Date limite de candidature : **28/10/2026**

Publiée le 14/10/2026

DESCRIPTION DU POSTE

Médecins sans frontières (MSF) or Doctors Without Borders, is an international humanitarian-aid non-governmental organization (NGO) and Nobel Peace Prize laureate, best known for its projects in war-torn regions and developing countries facing endemic diseases.

Rationale/Objective for Position

- The Watsan MSS is the technical focal point for Water Supply, Hygiene, Sanitation and Vector Control (WHS and VC) within the Med-Ops Cell. S/he provides 1st and 2nd line (remote and/or in person) technical support to MSF Ubuntu country programs within their Med-Ops Cell, covering both operational implementation of activities and the strategic definition of Watsan approaches and priorities across the portfolio, in line with the Logistics & Watsan Strategy.
- The role supports country programme staff in the design, planning, implementation and review of Watsan interventions, ensuring that programme proposals are technically sound, context-appropriate, and aligned with MSF protocols, standards and procedures, the MSF Ubuntu Strategic Plan, including Med-Ops programming priorities, and the Logistics & Watsan Strategy 2026–2028.
- The Watsan MSS contributes to capacity building of country programme staff through the application and transfer of technical know-how, to strengthen programme quality, support country programs in optimal working conditions and maximize the impact of MSF Ubuntu's projects.
- This position will be hierarchically accountable to the Cell Logistics & Supply Advisor and functionally accountable to the Watsan Technical Coordinator and Deputy Med-Ops Cell

Manager (Med) – joint functional line.

Tasks & Responsibilities

- Following up the Watsan activities in her/his portfolio countries within the Med-Ops cell.
- Reporting systematically on progress in implementing the MSF Ubuntu Logistics & Watsan Strategy 2026–2028, the application of related policies and performance against Watsan KPIs, to inform strategic and operational decisions.
- Ensuring understanding and alignment of the Watsan interventions with MSF Ubuntu priorities and standards, as per MSF Ubuntu's Strategic Plan, including the "Logistics/Watsan Basics" minimum standard.
- Supporting and guiding the definition and the revision of the Watsan strategy for the country programs, in line with the MSF Ubuntu Logistics & Watsan Strategy 2026–2028 and medical priorities and advising on current and future medical and logistics operations when pertinent.
- Carrying out a functional evaluation of the Watsan set-up, assessing the applicable technical installations, systems, structures, equipment and HR set-up, the compliance with procedures, policies and guidelines, within the framework of MSF standards to identify the main areas for improvement.
- Assessing and validating local suppliers and local (sub-)contractors for quality of materials, systems, installations, parts etc. to ensure compliance with MSF quality standards.
- Developing and initiating the implementation of the improvement plan based on the recommendations arising from the functional evaluation.
- Assisting the logistics team with the design and installation of new (complex) systems and/or with the implementation of (new) protocols, tools etc.
- Monitoring and supervising established and ongoing work, systems and installations in the field of expertise and providing technical advice and solutions when necessary.
- Assisting the logistics team in their HR tasks such as recruitment & selection of technical staff, briefing and debriefing of focal persons and logisticians.
- Identifying training needs and contributing to the definition of training content for WHS and VC.
- Facilitating team training and providing on-the-job training on technical basics related to area of specialization according to MSF standards to enable effective implementation of relevant methodologies, systems and tools and ensure best practice is delivered.
- Upon request of the Watsan Technical Coordinator and in coordination with the Cell Logistics & Supply Advisor and Deputy Med-Ops Cell Manager, develop new policies, tools, protocols and

SOPs related to his/her area of expertise (with a local, regional or even global approach).

- Drafting reports and action plans following field visits to capture experiences and "lessons learnt".
- Contributing to the research and development of programme tools, practices, guidelines and policies based on insights gained in the job.
- Proposing and testing/piloting innovative solutions to overcome recurrent problems and technical challenges.
- Developing and maintaining knowledge of practices and approaches within the area of expertise and sharing this knowledge with others to enhance operational effectiveness.
- Carrying out field visits to the portfolio countries as needed or requested by the programme teams.
- Close collaboration with the IPC MIO advisor in relevant areas related to WASH and IPC, in line with MSF policies and standards.
- Participating in the Med-Ops Cell Health Programme Support Team (HSTP) meetings on a regular basis, ensuring a strong link and collaboration between medical and logistics strategies and priorities.
- Supporting emergency/outbreak WASH response primarily within their Med-Ops Cell portfolio; extending support to other Cells only upon request from the Head of Logistics or activation of the MSF Ubuntu Emergency Response Strategy.
- Ensuring WASH facilities and services are designed for privacy, gender-appropriateness, accessibility and safe usage, and are aligned with MSF Ubuntu's safeguarding and community-accountability approach.
- Mapping and engaging local WASH actors — public, community-based and private — in the portfolio, and contributing to targeted WASH partnerships for operational delivery where these strengthen or complement existing local systems.
- Acting as the Med-Ops Cell focal point and technical reference for Watsan, ensuring coherent, timely and context-appropriate technical guidance to country programmes across the portfolio.
- Reviewing and advising on country programme proposals, intervention designs and operational plans related to Watsan, to ensure technical quality, feasibility, relevance and alignment with MSF Ubuntu priorities, standards and strategies.
- Contributing to strategic discussions and decision-making within the Med-Ops Cell on Watsan priorities, approaches and operational orientations for the portfolio countries.

Qualifications

Education

- **Essential:** Degree in civil engineering, environmental sciences, environmental health, public health engineering, or a closely related technical discipline.
- **Desirable:** Postgraduate qualification in water and sanitation, public health, or humanitarian studies.
- **Essential:** Sphere Watsan standards; water treatment and quality testing; excreta and wastewater management; healthcare waste management; community Watsan methodologies; vector control principles.
- **Desirable:** MSF Watsan protocols and tools; GIS and EPANET.

Experience

- **Essential:** Minimum 2 years of NGO Watsan field experience; community and HCF Watsan, outbreak response; adult training facilitation; ability to work in remote and insecure settings.
- **Desirable:** MSF Watsan experience; EASTEN and southern Africa Experience in Watsan interventions or infrastructure design in climate-vulnerable or climate-affected contexts.

Languages

- **Essential:** English (fluent written and spoken).
- **Desirable:** French.

Method of Application

Apply through MSF's recruitment portal (link above).

Source: MyJobMag Kenya — published 14 October 2026. Location: Nairobi. Deadline: 28 October 2026.

PRÉREQUIS

- Essential: Degree in civil engineering, environmental sciences, environmental health, public health engineering, or a closely related technical discipline
- Essential: Sphere Watsan standards; water treatment and quality testing; excreta and wastewater management; healthcare waste management; community Watsan methodologies; vector control principles
- Essential: Minimum 2 years of NGO Watsan field experience (community and HCF Watsan, outbreak response)
- Essential: adult training facilitation
- Essential: ability to work in remote and insecure settings
- Essential: English (fluent written and spoken)
- Desirable: postgraduate qualification in water and sanitation, public health, or humanitarian studies
- Desirable: MSF Watsan protocols and tools; GIS and EPANET
- Desirable: MSF Watsan experience; Eastern and southern Africa experience; Watsan interventions or infrastructure design in climate-vulnerable contexts
- Desirable: French

DOCUMENTS À FOURNIR POUR CANDIDATER

- Curriculum Vitae (CV)
- Lettre de motivation

CONTACT RECRUTEMENT

LIENS UTILES

Offre en ligne	https://middlefolio.online/offers/watsan-mobile-support-specialist-mss
Blog Middle Folio	https://middlefolio.online/blog

Retrouvez d’autres offres et entreprises sur Middle Folio : **middlefolio.online**